

# TOGETHER we give



## Program Overview

At MAPFRE USA, we believe in working together to make a difference in the lives of not only our employees, but also the lives of our customers, agents and communities. That is why we are excited to offer the Together We Give Program, which allows employees the opportunity to make a difference in nonprofit organizations that mean the most to them. Employees are first invited to nominate their favorite nonprofit organization to be considered for the program's funds, then vote for the organization that they would like to see the Together We Give Program support, and finally donate \$1 or more per paycheck to help those in need. Better yet, MAPFRE USA will match each dollar contributed, up to \$70,000, to achieve twice the impact in our communities.

## 2022 Together We Give Organization Selected



[Clear Path for Veterans](#) is a 501(c)(3) non-profit, Veteran Service Organization serving as a hub of information, programs, and resources. They are a welcoming community of staff and volunteers serving all Veterans and their families. As a single point of contact for Veterans, military members and their families, they engage, support and make it easy for Veterans and their families to connect with what they need with a commitment to providing a welcoming place to call home. Their in-house programs and services are diverse and rely on partnerships and collaboration. Clear Path's focus is on restoring, reconnecting and integrating. Their programs and services are innovative, adaptive and flexible to the needs of those who serve.

## 2019-2021

In 2019, 500 employees contributed a total of \$11,359.60. With MAPFRE USA's match of \$11,359.60, a total of \$22,719.20 was donated to the Adam Bullen Memorial Foundation. This foundation was started in Adam's memory by his family as a charitable organization that provides emotional and financial support to children and adults with cancer.

In 2020, 800 employees contributed a total of \$16,423.49. With MAPFRE USA's match of \$16,423.49, a total of \$32,846.98 was donated. Two organizations were selected in 2020, each receiving \$16,423.49. The SHINE Initiative develops funding and strategic alliances to improve public awareness and understanding of mental health issues, research and treatment. The Sojourner Center provides services to victims of domestic violence, working with professionals in the field of education, research and advocacy with a goal of ending domestic violence.

In 2021, 500 employees contributed a total of \$41,465.20. With MAPFRE USA's match of \$41,465.20, a total of \$82,930.40 was donated to Feeding America. The Feeding America network is the nation's largest domestic hunger-relief organization, working to connect people with food and end hunger – providing over 4.3 billion meals annually and helping one in seven Americans facing hunger live more secure and stable lives.