

MAPFRE USA 2022 Biometric Screening Program

Program Overview

All employees who are enrolled in the medical plan are encouraged to complete a biometric screening and verify the completion of a COVID vaccination before December 3, 2021 to be eligible for a medical plan premium discount in 2022. **This discount program is optional.**

Employees whose medical plan coverage is provided by a spouse or family member may still take advantage of this no cost health screening, however there will be no cash incentive associated with a screening completion.

Employees will receive a \$520 medical plan annual premium discount in the form of a \$20 per pay period rate reduction on 2022 medical premiums. Medical plan rates and plan changes for 2022 will be shared during Open Enrollment in October.

How to Get Screened

There are **three** ways to get a screening, choose the option easiest for you.

Option 1: Register for a screening at a LabCorp lab location. Schedule your own appointment.

Option 2: Personal Physician Completion: Go to eHealthScreenings.com to obtain a **Physician Screening Form** and complete a biometric screening with your physician. Schedule your own appointment.

Option 3: Participate in an onsite screening: Go to eHealthScreenings.com to schedule an appointment at a time and location convenient for you.

How to Report your Vaccination Status

Your vaccination status will be automatically verified as you have previously reported in the Appian screening tool. Not an Appian user? Send an email confirming your status to Benefits_and_ReadySetGo@mapfreusa.com.

Accessing the Registration Site (eHealthScreening):

Go to <https://www.ehealthscreenings.com/signup>

Already Registered ?

If you participated last year, you can use the same username and password previously created. If you need to reset these, click the link below the log-in. If you have already registered, you do not need to register again. Enter Screening Key: **MAP05**

New to eHealthScreenings ?

Enter your assigned default username and password.

USERNAME: First Initial + Last Initial + DOB (MMDDYYYY) (example: John Smith born 4/23/1975 is JS04231975)

PASSWORD: Last Name + Last 4 SSN (example: John Smith with social 123456789 is Smith6789)

Both are case sensitive. Then enter the Screening Key: **MAP05**

Registering for a LabCorp or physician screening?

Login as noted above and select 'Click to Select' within the Offsite Lab Screening or Physician Screening section. Follow the instructions as prompted. Once complete, you will receive a confirmation of your registration and will be emailed a lab form or a physician screening form and instructions on how to complete your screening.

Am I required to participate in the Biometric Screening discount program?

No. This program is optional. We encourage you to participate to learn more about your health status.

What if I have a religious objection or medical reason for not getting a vaccination?

Employees who have a religious objection or are unable to be vaccinated for medical reasons, should contact Human Resources via email at HRBenefits@mapfreusa.com.

Do I need to fast before my onsite screening?

Fasting is not required. If you choose to fast, please drink plenty of water. Black coffee is permitted and continue to take your prescription medications. If you are diabetic, please consult with your physician before fasting.

How do I access my LabCorp results once the screening is complete?

Through the eHealthScreenings portal, 3-5 days after your screening.

What should I do with my results?

Review your results, and decide how to act. You may wish to share results with your physician immediately and discuss a treatment plan. **Results are not automatically provided to your physician.**

When will I receive my discount? What is the discount?

You will receive the discount as an enrolled member of the MAPFRE 2022 medical plan, AND have met all of the requirements before the December 3, 2021 submission deadline. The medical plan deduction from your first paycheck in 2022 will reflect your premium with the **\$20 discount** already applied.

Are my results confidential?

Yes. All information collected as part of the biometric screening process is Protected Health Information (PHI) and secured according to the Health Insurance Portability and Accountability Act (HIPAA). **MAPFRE will not have access to any individual biometric results.**

Is MAPFRE receiving my biometric data and results?

No. MAPFRE will **not** have access to any individual results. Only **aggregate** (full population participation) data will be shared back with MAPFRE to help inform future wellness program options for employees

What is the schedule and location for onsite events?

<u>Date</u>	<u>Time</u>	<u>Location</u>
Tuesday, October 5, 2021	9:30 to 3:30	Main Street – Room M306
Wednesday, October 6, 2021	9:30 to 3:30	Gore Road – Building B – Room B121
Friday, October 8, 2021	9:30 to 3:30	Gore Road – Building A – Room A214
Tuesday, October 19, 2021	12:00 to 6:00	Main Street – Room M306
Thursday, November 4, 2021	9:30 to 3:30	Gore Road – Building D – Room D114
Tuesday, November 30, 2021	9:00 to 3:00	Gore Road – Building D – Room D114
Wednesday, December 1, 2021	9:00 to 3:00	Gore Road – Building B – Room B121
Thursday, December 2, 2021	9:00 to 3:00	Gore Road – Building A – Room A214

Who do I call for assistance in registering?

If you need to schedule by phone or have any difficulties or questions, please call EHS Customer Service at 888-708-8807, ext. 1.